

## **Module Objectives and Learning Outcomes**

- ✓ Develop a clearer approach to recruitment to gain the best candidates
- ✓ Know the options open to you regarding recruiting staff
- ✓ Increase your understanding of the legal requirements around recruitment
- ✓ Be able to identify how and when to recruit correctly.
- ✓ Understand what documentation to use and records to keep
- ✓ Be more aware of discrimination and how to avoid the pitfalls
- ✓ Feel more confident in your recruitment and selection process
- ✓ Be aware of legal checks, and records to keep
- ✓ Gain knowledge of the employer responsibilities and processes to follow
- ✓ Know where to access advice and support utilsing the correct resources or government bodies to approach

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